

LAMPIRAN 7

Hasil Uji Analisis Regresi Berganda

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------------------------------------|---|-------------------|--------|
| 1 | Pengalaman (X2), Pendidikan (X1) ^b | | Enter |
| a. Dependent Variable: Kinerja (Y) | | | |
| b. All requested variables entered. | | | |

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|---|-------------------|----------|-------------------|----------------------------|
| 1 | .540 ^a | 0.291 | 0.273 | 1.31976 |
| a. Predictors: (Constant), Pengalaman (X2), Pendidikan (X1) | | | | |

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|---|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 56.595 | 2 | 28.297 | 16.246 | .000 ^b |
| | Residual | 137.600 | 79 | 1.742 | | |
| | Total | 194.195 | 81 | | | |
| a. Dependent Variable: Kinerja (Y) | | | | | | |
| b. Predictors: (Constant), Pengalaman (X2), Pendidikan (X1) | | | | | | |

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | |
|------------------------------------|-----------------------------|------------|---------------------------|-------|-------|-------|
| | B | Std. Error | Beta | | | |
| 1 | (Constant) | 8.074 | 1.583 | | 5.102 | 0.000 |
| | Pendidikan (X1) | 0.209 | 0.090 | 0.312 | 2.310 | 0.024 |
| | Pengalaman (X2) | 0.137 | 0.068 | 0.271 | 2.011 | 0.048 |
| a. Dependent Variable: Kinerja (Y) | | | | | | |